

BUILD A BETTER WORLD



Annual Report | 2009



2009 in review Girl Guides NSW & ACT

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Our vision:

"To grow membership in NSW & the ACT by focusing on the positive experience of the youth member that is provided by energised and skilled adult members."

— Girl Guides NSW & ACT Strategic Plan 2008-2010



DIRECTORS AND KEY PERSONNEL OF GIRL GUIDES NSW & ACT

State Commissioner

to 20 September
from 20 September

Prue Carpenter
Belinda Allen

Deputy State Commissioners

to 20 September
to 20 September
from 20 September
from 23 November

Susan Maple-Brown
Susan Belling
Joanne Muller
Luisa Simeonidis
Barbara Dillon
Jenny Wily
Linda Latham

State Treasurer

Honorary Solicitor

State Executive Officer

Chairman of the Board

to 20 September
from 20 September

Prue Carpenter
Belinda Allen

Board Members

Belinda Allen
Barbara Dillon
Carol Peterson
Martine Robins

Renée Bianchi
Judith Hooper
Judith Poole

From 5 February

From 5 February to 30 May

To 30 May

Marisa Petersen
Cathy Rayner
Sue Carr
Joanne Muller
Shareen Gleeson

From 1 June

Jan Dilworth
Leisa Evans
Gillian Garsia
Fiona Langford

Non-voting Board Members

to 20 September
to 20 September
from 20 September
from 23 November

Linda Latham
Susan Belling
Susan Maple-Brown
Joanne Muller
Luisa Simeonidis

EXECUTIVE OFFICE BEARERS

Chair, Finance Management Committee

Barbara Dillon

Membership Development Adviser

to 31 October

Anne Smith OAM

Program Adviser

from 1 February

Jan Withers

Training Adviser

to 31 August

Dianne Dalton

Assistant Training Adviser

to 31 August

Kerrie Hardie

Acting Training Adviser

from 1 September

Sue Carr



NON-EXECUTIVE OFFICE BEARERS

Archivist

Chesne Jones

Chair, Awards Committee

Tricia Smith

Chair, Constitution and Procedures Committee

Beth Davie

Chair, Cultural Diversity Committee

Debra Lincoln

Chair, Funding Committee

Hilary Cairns

Chair, PR Events Committee

Margaret Wood

Duke of Edinburgh's Award Liaison

Ros Slater

Guides with Special Needs Consultant

to 23 November

Erica Dilworth

International Consultant

Rose Marie La Macchia

Membership Support Consultant

Maria Jolly

Olave Program Co-ordinator

Leisa Evans

Outdoor Activities Consultant

Joan Clancy

Post Box Secretary

Sandra Herbert

Trefoil Guild Adviser

June Conen

Water Activities Consultant

to 30 April

Judith Fyfe

Water Activities Consultant

from 30 April

Kath Follers

Guiding Partner Co-ordinator

to 1 March

Alison Banks

Guiding Partner Co-ordinator

from 1 May

Kath Follers

Senior Guide Committee Chair

Elizabeth Bissaker

Guide Committee Chair

Fiona Smee

Junior & Pre-Junior Guide Committee Chair

Sally Hodgson

CHAIR, PROPERTY COMMITTEES

Glengarry

Elizabeth Starr

Tara

to 8 October

Diane Williams

RTS Tingira

Vicki Greening

Members holding National positions and, where indicated, positions with the World Association of Girl Guides and Girl Scouts (WAGGGS):

Belinda Allen Web Consultant to October, Uniform Review Committee Member

June Cameron AM WAGGGS Asia Pacific Regional Chair

Sue Carr Training Committee member

Joan Clancy Outdoor Activities Committee member

Dianne Dalton Training Committee member

Leisa Evans Olave Program Committee member

Rachel Fife Web Consultant from October, Uniform Review Committee member

Joyce Griffin Public Officer

Sandra Herbert International Committee member

Barbara Horsfield Constitution and Procedures Committee Chair

Robyn Lovie Centenary of Guiding Committee member

Joanne Muller In-house Legal Adviser

Margaret Norris National Archivist

Bev Orr OAM Constitution and Procedures Committee member

Fiona Smee WAGGGS Centenary Ambassador

Vivienne Stone International Committee member

Jan Withers Program Committee member



Message from the State Commissioner

2009 was a very successful year for Guiding in NSW & the ACT. In September Prue Carpenter, State Commissioner, and her Deputies, Sue Belling and Sue Maple-Brown, completed their term as the State team. A new State team — Belinda Allen, State Commissioner and her Deputies, Joanne Muller and Luisa Simeonidis — were welcomed.

Girl Guides NSW & ACT owes much

to the strong and dedicated leadership of Prue and her team. They have overseen positive changes within the organisation, including the restructure of the Regions and Guide House administration, and the consolidation of assets to improve the future sustainability of Guiding. These changes have set Guiding firmly on the pathway to its second centenary. Here are some 2009 highlights:

- **Girl Guides NSW & ACT farewelled Tara**, the State camping property at Silverdale, where many Guides enjoyed camping and outdoor activities over the last 38 years. In more recent times the property had become financially unviable. Thank you to the many volunteers who tirelessly maintained Tara over the years. As a result of the Tara sale, many Region campsites have increased in usage.
- **Committee system changes** during 2009 strengthened members' contributions to the management of Girl Guides NSW & the ACT. The changes will continue to have an effect in 2010.

• **Commencement of Centenary Year Celebrations** Members of all ages attended the launch of the Centenary, Girls Celebrate, in Queensland in September. This event was a wonderful reunion for many, and gave girls and Leaders a chance to explore issues of interest and try a large variety of activities over the action packed weekend.

• **Service** In the Guiding tradition, service continued to be offered to the community at the local level, and to the wider community through activities such as Rejectamenta and the Zoo Sleepover. The Global Action Theme of the World Association of Girl Guides and Girl Scouts was embraced by many Guides, as they focused on the UN Millennium Development goals and how they could make a difference globally and in their local area.

This Annual Report shows the variety of interests Guide members are able to pursue through the Program. It also highlights their achievements. The Australian Guide program encourages the girl to develop herself, in areas of physical development, practical skills and relationships with other people. The Australian Adult Leadership program is designed to enable women to develop their potential as Leaders. It is an on-going competency based program.

On behalf of all Guides in NSW & ACT I would like to thank our Board members, Advisers and Consultants, staff and all volunteers for your wonderful efforts over the past year. It is your skills and contribution that enable girls and young women to grow into confident, self-respecting, responsible community members.

— **Belinda Allen, State Commissioner**

Message from the State Executive Officer

Growing membership In 2009 the overall number of financial members increased by 9% over 2008. Even on the much stricter criterion of active members, growth was 4.7%, an extraordinary performance.

New staffing structure We undertook a major staffing restructure following the recommendations of a management consultancy, accepted by the Board in March. Two new positions were created to manage the new structure, a Business Operations Manager and a Co-ordinator of Member Services, both full-time roles. There were several redundancies, bringing staff full time equivalents from 21.0 to 17.2 plus a part-time contractor. In-house printing and reception functions were discontinued.

New premises In July Guide House moved to airy, easily accessible premises at 55 Holt Street in Surry Hills after selling the Buckingham Street premises. The Retail operation and Archives moved also to premises in Alexandria with a loading dock and good storage facilities.

Volunteer grants During the year Girl Guides benefited from \$238,800 in Volunteer Grants Program funding from the Commonwealth Department of Families and Housing, Community Services and Indigenous Affairs. This enabled many Units to buy equipment, and for the first time the grant could be applied to the

travel costs volunteers incur in Guiding.

Member feedback was provided through the annual Forum held in conjunction with the Annual General Meeting and through a membership survey conducted through the June issue of our member newsletter, *The Waratah*. The survey showed that overall members were satisfied with the service provided by Guide House staff, but there were areas we could improve. Initiatives were introduced to address these areas. Many respondents also welcomed being able to view *The Waratah* online.

Time-saving transactions During the year we were able to introduce online payment for membership renewals, trainings, property bookings and events, which greatly improved our service to members. Responding to member requests, staff now operate the phones from 8am, enabling volunteers to conduct their Girl Guide business before their working day begins.

— **Linda Latham, State Executive Officer**



"The strength of the movement today is still underpinned by the empowerment it gives its members to make things happen. What has changed is a global perspective of where women are in society, with today's Guides more aware of the

international challenges facing girls and women their own age." — *Terrie-Ann Johnson, CEO, Clean Up Australia*



Volunteers in action:

About Guide volunteers In 2009, our adult members, all volunteers, were, as always, the key to Guiding. They took the roles of Leader of Youth or Adults, Resource Leader, committee chair or committee member, supporter or helper — continuing the tradition of 99 years of enabling girls and young women to participate in a vibrant Guide program.

Membership numbers 31/12/2009	2008	2009
Adult members	1639	1725
Leaders	1162	1267
Trefoil Guild members (p. 5)	663	788

Many additional volunteers, non-members, bring their time and skills to serving on the Board and committees, and to supporting Guide Units.

Membership Development

The team's members contributed skill and experience in a comprehensive range of roles: volunteer roles Membership Development Adviser; Membership Support Consultant; Cultural Diversity Consultant; Chair, PR Events Committee, and staff roles Co-ordinator of Member Services, Membership Development Officers, and Membership Assistants.

A significant increase The year was the last of a three year cycle of activity for the Membership Development team, which met quarterly to develop strategies to increase membership numbers throughout the State. In 2009, all quarters showed membership increase over 2008, and by year end figures showed a 4.7% increase overall in active members.

In June, we acknowledged the first 12 months since the restructure of the State from 31 Regions to 11. These changes have absorbed a great deal of effort and energy and the end of year membership figures reflect the commitment of the new Region teams.

Focus on managing membership enquiries The process was reviewed and the progress of each enquiry was monitored by Guide House staff. The number of public enquiries steadily increased during 2009, as did follow up of these enquiries.

Leader role development The Division Leader role had been redefined with the Region restructure in 2008; in 2009 all Division Leaders were offered both a training weekend and an event dedicated to examining their role. The Division Leader resource *How to Grow Guiding* was reviewed, and updated. The third update of the District

Training course attendance — courses	2008	2009
Qualification (Leader of Youth)	115	136
Qualification (Leader of Adult)	56	20
Changing Roles (Leader of Youth to Adult)	0	7
Guiding Partner	27	44
Indoor Camp	56	28
Outdoor Camp	17	22
Adult/Trefoil 3 Canoe & Kayak	6	37
Low Ropes	11	19
Cooking Up a Storm	4	14
Archery (Beginner & Supervisor)	28	15
Train the Rainbow 1 & 2 (new course in 2009)	-	90
3Ps (Leader of Youth and Leader of Adult)	12	10
Division Leaders Training	27	5

Adult Guide members



Leaders' resource *How to Manage the Guide District* was completed and distributed to each District. This resource will now be distributed to each new Leader of Adults at qualification training weekends.

Thanks I would like to acknowledge the marked commitment of team members to the development of Guiding, and to wish them and the incoming Adviser Gillian Garsia a very successful term.

— Anne Smith, Membership Development Adviser

Strategic goal 2008-2010 achieved:
"Growing membership in NSW & ACT."

Training

Training gives adult volunteers in Guiding the opportunity to develop new skills, gain qualifications and expand current knowledge. Volunteers meet other Leaders at trainings and share experiences. Trainers also extend their skills as they progress through the training materials and attend conferences.

Activities 2009 The State Training Committee continued to support Leaders and Trainers, and the Region Training Advisers, who managed training in the Regions. A hard working team of volunteer Trainers provided valuable knowledge, assistance and support to volunteer Leaders. Training was offered in a wide variety of areas, enabling Leaders to be well equipped for delivering the Guide Program to girls, and to develop an increased range of skills that would take them further in the wider community and the workplace.

Training course attendance showed an increase this year in the number of Leaders qualified to work with girls, and Leaders' increased recognition of the skills they can acquire through trainings offered by Guiding (see bottom left).

Thanks to two key members of the State Training Committee, who completed their successful five year term in 2009: Dianne Dalton (Training Adviser) and Kerrie Hardie (Training Assistant). Both remain dedicated Trainers.

— Sue Carr, Acting Training Adviser

Olave Program

The Olave Program (OP) provides young women in Guiding aged between 18 and 30 years with a non-compulsory program of events and activities which are flexible, and designed to promote self-development through the Guide Promise and Guide Law. The major focus of the OP is service.

Enjoyment and enthusiasm characterised event participation by OP participants in 2009, with activities ranging from outdoor activities to global issues.

Leadership In January, OP participants joined others from around the country at Taking the Lead, a national training event for Senior Guides (Guides aged 14-17 years) and OP aged members, funded by a grant from the Federal Government (see p. 9). Participants explored the United Nations Millennium Development Goals and developed projects for meeting, and exceeding, these goals.

Social interaction Regatta in March was a mix of fun and competition, a combined event with Senior Guides, allowing interaction between girls and young women in Guiding. OP participants also enjoyed Carols in the Domain in Sydney, now a regular feature on the OP calendar.

Adventure Once again, OP participants took part in Dragonskin, a Scout event where Senior Guides can participate and OP participants help run activities. The OP activity won best activity at a Venturer Overnight Camp – a first for the OP and Guiding. The annual Caving Weekend offered Senior Guides and OP participants an exciting outdoor activity — many thanks to organiser Pam Bedford.

Service OP participants again ran a drinks station at the City2Surf in Sydney in August, taking advantage of this great opportunity to promote Guiding and give service at the same time. Many OP participants attended the Zoo Sleepover with their Units, and also got together to network and to comment on the new uniform.

Strategy and planning With their feet firmly planted on the ground in terms of strategy and planning, 20 participants attended the annual OP Conference. The focus was on taking OP into the future, and participation in international events. Guest speakers inspired participants, and enabled them to plan a vibrant year with many opportunities for OP aged members, particularly in terms of skills development, fun, networking, and service. Participation by OP members through the year was evidence of the energy and commitment of this age group.

International connections OP participants took part in overseas Guiding events in Switzerland and New Zealand, volunteered at the Guide World Centres in Mexico and Switzerland, and attended the Commission on the Status of Women in New York.

A strong group Two members received the Olave Baden-Powell Award. By the end of 2009, OP was strong in most areas, with 8 of the 11 Guide Regions having Region Olave Program Liaisons. It was a busy year preparing for the Centenary as well as dealing with numerous changes to the OP on a national scale — to be implemented in 2010.

— Leisa Evans, Olave Program Co-ordinator

Keeping a record: Archives

In this year the Archives Department moved premises to Alexandria, along with Retail, to an area large enough to house all archival material comfortably in one place. The move uncovered many forgotten items and enabled many others to be cleaned and rediscovered, including many recordings of our Pioneers and even the founders of Guiding. It also revealed the necessity to pay tribute to our past Archivists for the care and diligence they have shown. It is through their valuable work that Girl Guides NSW & ACT has such a wonderful collection, which also forms a vital part of our nation's history.

— Chesne Jones, Archivist



Trefoil Guild

Trefoil Guild members join a Guild to keep alive the spirit of the Promise and the Guide Law. They do not have to be adult Guide members, though they may have been in the past. They assist with Guide properties, Guide Shops, newsletter mailouts and archives, and support many community organisations, making a valuable contribution.

The Guilds, numbering 58 by year end and with a total of 788 members, continued their active support of Guiding and the wider community in 2009, and ran social events and holidays for members. Members received a regular newsletter, and Trefoil Guild notes appeared in *The Waratah*. Use of the Trefoil Guild website increased slowly.

The State Gathering hosted 38 Guilds. It was agreed that Trefoil Guilds would continue to support Drought Relief through the Country Women's Association until the 2011 State Gathering.

Much planning was contributed to the 19th National Gathering in Canberra in 2010 with the theme 'Celebrating 100 years of Guiding'.

Trefoil Guild members Joy Stiller and Phyl Gosbell were honoured at the Jean Amott Memorial Luncheon at Parliament House as women over 90 years giving service to the community.

— June Conen, Trefoil Guild Adviser



"Guiding, for me, is the most hands on way I can save the world ...

As a Guide Leader I am involved in a youth organisation, an environmental organisation,

a humanitarian organisation, an aid organisation and a women's organisation all at once, wrapped up in one tidy bundle (and membership fee)." — Kate Moore, Guide Leader

About the Program

The Australian Guide Program enables girls to reach their full potential by:

- Encouraging them to get fit and healthy
- Helping them develop friendships and care for the environment and for other people
- Offering them practical skills to help them through life
- Giving them leadership opportunities
- Challenging them as individuals and as part of a group
- Working through the Patrol System, which develops teamwork skills as girls work in small groups, each carrying responsibility.

In 2009, 7048 Guide members in NSW and the ACT aged 5-17 enjoyed the benefits of the Program.

An international organisation

With Girl Guides Australia a member of the 145-nation strong World Association, the program for youth and adult members includes many opportunities to link with or visit Guide groups overseas. Both girls and women attended international events or communicated with Guides the world over.

The introduction of the Global Action Theme Badge Curriculum and the Advocacy Toolkit by the World Association of Girl Guides and Girl Scouts encouraged all Guides, youth and adult, to speak out on issues they feel strongly about, and to take action on the issues that affect our communities and themselves.

A wide variety of adventures

Guides are offered a wide variety of adventures. The program has a focus on outdoor activities, and in 2009 youth members enjoyed camping, action on the water, and involvement in community events. The many new badges and initiatives instigated by Girl Guides Australia have provided Leaders with varied programming ideas. Camping outdoors continued to be an important part in the life of Girl Guides, with the Patrol system being used to bring groups of Guides together as cohesive teams and develop Guides' leadership skills.

In the past year 5000 youth members enjoyed some form of water based activity across the State. Many made use of the opportunity to gain qualifications in boating. A large number of adult members volunteered to assist regularly with water activities, allowing youth and adult members and their families to enjoy boating fun.

Safe outdoors

Leaders with qualifications in adventurous activities worked with the outdoor recreation industry to help formulate safe standards for the providers of adventurous activities in NSW and the ACT.

— Jan Withers, Program Adviser



Preparing for the Centenary year 2010

The year 2009 was a time of intense preparation and planning for the celebration of our Guiding Centenary in 2010. The worldwide family of Girl Guides and Girl Scouts are united in their energies to celebrate 100 years of changing the lives of girls and young women.

Although 2010 is the official centenary year, national celebrations began by marking the centenary of the Boy Scouts Crystal Palace Rally, held in London in 1909. It was here that the idea of a similar movement for girls was born through the determination of a handful of girls who had joined their brothers on that rainy day to meet the Chief Scout and ask to be part of the new movement.

Girl Guides may have started with a handful of girls almost a century ago, but there were over two and a half thousand, including a contingent from NSW & ACT, who attended Girls Celebrate in Queensland in September this year.

At this event the Chief Commissioner announced that the Australian Government had designated 2010 the Year of the Girl Guide, a wonderful start to the Centenary.



Guiding for everyone

Targeted programs addressed the need to offer Guiding to diverse groups of girls in the community — both to increase membership, and to make the benefits of Guiding accessible to all.

Cultural diversity focus

Making connections This was a year of establishing links with culturally diverse groups, with the potential of developing Guiding in many communities in the near future.

Communication was forged with Chinese, Muslim and Korean groups. Displays were held at multicultural fairs and festivals and the National Youth Volunteering Symposium, to promote Guiding. A contact list was created, incorporating Multicultural Liaison Officers from NSW Councils. The Cultural Diversity committee attended AGMs of culturally diverse associations, and were a presence at the National Council of Jewish Women of Australia Harmony Day Lunch.

Website Content on Multiculturalism in Guiding on the website was increased to include the Australian Ambassador's Multicultural Award and the Community Harmony Badge as well as testimonials from Guides from diverse cultures.

Leader education At their annual event, Division Leaders received training on methods for targeting culturally diverse groups in their recruiting endeavours.

Guide involvement A Queen's Guide recipient (see p. 10) chose the Australian Ambassador's Multicultural Award as the focus for her work towards this award. This focus inspired her to go on to study International Studies at university.

Membership Analysis of new recruitments for 2009 showed that 11.5% of new members were from culturally diverse communities. Most were introduced to Guides by friends, and others via the media or through library and school displays.

— Debra Lincoln, Cultural Diversity Consultant

Guides with special needs

Girl Guides welcomes all girls, and accommodates girls and Leaders with special needs in a needs-focused program.

Special events Guides with special needs experienced new activities with two State events in 2009 — Agoonorette, a combined event with Scouts with a specific special needs focus, and 'Take It On - Challenge Yourself'. This State event enabled 8 special needs Guides to experience the fun of ice blocking, observation activities and a special campfire. Many of our special needs Guides had not camped before, so this was a great opportunity for the girls. The 8 Senior Guides who participated in the camp as Buddies also benefited from the experience of working with these girls, and from the training they received to enable them to assist the girls effectively.

Award work Special Needs Guides continued to work towards peak achievement awards such as the B-P Award and the Queen's Guide. Where needed, modifications were made to award requirements to enable the experience to be both challenging and manageable.

— Erica Dilworth, Guides with Special Needs Consultant

**"I've got two words to say
to parents of tweenieoppers —
Girl Guides.**

charities, learnt to sail and surf, sat quietly in the bush and laughed herself stupid. Try it." — *Christine*



Strategic goals 2008-2010

"Deliver the Australian Guide Program aligned to each age group (developmental stage)

Ensure the uniqueness of Guiding is maximised through program initiatives "

Achieved in 2009 by offering a diversity of opportunities to members aged 5-17, with activities targeted to specific age groups, and to the needs of members.

Lone Guides

Lone Guides are Guide members who cannot attend meetings regularly owing to circumstances such as family travel, illness or distance from Guide Units.

Membership Members came from all over NSW and the ACT, as well as Bathurst Island. There were two Leaders in training.

An active group Twenty-five youth members and Leaders attended the annual Lones camp at Karingal Campsite, Engadine. The girls participated in city-based activities as well as canoeing, bush dance, campfire, team activities and challenge work. Lone Guides also attended many State activities (see pp. 8-9), such as the Zoo Sleepover, Fractured Fairy Tales, Tara Farewell, Patrol Leaders Gathering and Special Needs Camp, and worked towards Peak Achievement Awards (see p. 10).

Leader involvement Leaders attended the Zoo Sleepover, Senior Guide Day at Tingira, Special Needs Camp and the Tara Farewell.

In July, four Leaders attended the gathering of all Lone Leaders in Victoria where they shared ideas with Leaders from Victoria, South Australia and New Zealand.

Funding assistance Committee members sourced a Volunteer Grant, to assist with expenses for Leaders, who travel great distances to attend meetings and visit their girls for presentations and activities.

— Elizabeth Bissaker, Lones District Leader

Once a week my tween leaves the flashing neon world of shopping malls and Nintendos and enters the land of chums, freckles, campfire songs and problem solving using sticks and ropes. She has camped under the stars, helped

An ABC of Opportunities

ACTIVITY DAYS

Fractured Fairytales in May was an extremely successful event. This annual event has a different theme each year, but its focus is a fun day outdoors specifically for young Guides aged 5-10. In 2009 the fun day was held outside Sydney for the first time, and was attended by 604 girls and Leaders. Goulburn provided the ideal venue for many country Units to attend.

Activities included face painting, treasure hunts, craft, cake making, cookie decorating, orienteering, and much more.



ADVENTURES

Adventures were available to all age groups in Guiding, with age appropriate activities run throughout the year. Activities included adventure days, Zoo Sleepover and horseriding. The caving weekend in May for Senior Guides and OP members was a highlight in the events calendar, and as always was fully subscribed. Participants linked with the Rover Speleological Society, and were able to cave at their level of comfort and experience.



ENVIRONMENT CARE

Participation in Clean Up Australia Day reinforced two main features of the Guide Program: service and environmental awareness.

Earthkeepers Camps offered young Guides the chance to learn about their connections with the natural environment. Guides examined their personal lifestyle in relation to the natural world, committing themselves to changes that would reduce their impact on life systems.

Guides in all age groups also participated in Earth Hour and National Tree Planting Day.



FAMILY FUN

Wild West Fun Day in June offered fun for everyone. Activities included creating WANTED posters, lassoing, dodging the Sheriff of the Day, fun with bows and arrows, horseshoe throwing, whip cracking and line dancing.

Dads Day at Tingira (see p. 13) was an excellent opportunity for Guides and their fathers to experience boating together.

Families continued to be involved in Guiding as Support Group members, and, in the case of some mothers and grandmothers, as Unit Helpers or as Leaders.



OUTDOOR SKILLS

Guides around the State enjoyed learning skills such as outdoor cooking, map and compass navigation and various other skills for survival in the outdoors.

The girls also enjoyed sleeping under the stars.

Musterette in October offered Guides aged 8-10 from across NSW and the ACT the chance to learn the skills that would later equip them for outdoor camping. Activities included outdoor cooking, rafting and campfire singing.



SERVICE EVENTS

In the annual Rejectamenta project in conjunction with Sydney's annual City2Surf, Guide volunteers collected 6.5 tonnes of clothing discarded by participants for distribution to needy people by The Smith Family. Guides also gave service through events such as ANZAC Day events, the Lord Mayor's Picnic on New Years Eve in Sydney for families of children with special needs, the RSPCA's Million Paws Walk and numerous other community events.



WATER ACTIVITIES

The State Water Activities Centre (see p. 13) offered Guides and adult members the opportunity to participate in boating activities. In addition to smaller scale events, special State events during the year were targeted at different age groups: March Madness for Guides aged 10-14, Splash Down for Senior Guides (aged 14-17), and Dolphin Day for Guides aged 5-10. At Nord's Wharf, the annual Regatta brought together members aged 14-30 (see p. 5).



YEAR OF THE GIRL GUIDE LAUNCH

On 30 August, the Hon. Tanya Plibersek, Minister for the Status of Women, on behalf of the Prime Minister Kevin Rudd announced that 2010 will be the 'Year of the Girl Guide' with the Australian Government's funding of \$600,000 helping girls celebrate through a series of events and the publication of resources. Together with Menai Guides, and Chief Commissioner of Girl Guides Australia Lynne Price, the Minister planted trees and celebrated.



State Guiding events

AWARDS PRESENTATIONS

At the annual State Awards Presentation in May, 66 Guides received their B-P Award (see p. 10) after taking up many challenges and increasing their knowledge of Guiding and their community.

The Queen's Guide Presentation was held in August at Government House. The Governor, Her Excellency Professor Marie Bashir AC, CVO, presented the awards.

Adult members also achieved various awards (see p. 10 for details).



CAMPING

Guides enjoyed opportunities to gain camping skills. At the end of October, Senior Guides aged 14-17 participated in an overnight lightweight camping expedition, in line with camping qualifications and Duke of Edinburgh requirements.

In the same month, Guides aged 10-14 gained camping experience at Way to Go Camping, an event targeted at the age group.



INTERNATIONAL GUIDING

Guides participated in many international events, both by travelling overseas and through awareness programs.

Games Around the World in February was a camp for Guides of all ages, offering activities with an international flavour and raising funds for Guiding in needy countries.

Jamboree On the Air/Jamboree On the Internet enabled girls and Leaders to communicate with other Guides all over the world — and even with the International Space Station.

The Post Box program grew, with numerous requests from overseas for the chance to correspond with youth and adult members of Girl Guides NSW & ACT.



LEADERSHIP

'Taking the Lead' was a national Guiding event. Young women enjoyed the chance to understand the Global Action Theme of the World Association and the Millennium Development Goals.

Speakers (pictured), experts in their fields, gave participants new skills and helped them to initiate new projects. Guides aged 10-14 gained leadership skills at the Patrol Leaders Training, an event for 44 girls from across NSW & the ACT.



SPORTS ACTIVITIES

Throughout the year, a large number of sporting activities were available for Guides to encourage their enjoyment of the outdoors and of physical activity. Offerings included a week of skiing and snowboarding in July for Guides of all ages, a stint at abseiling school, archery and orienteering sessions, snorkelling, surfing, rock climbing, cycling and a number of boating activities — canoeing, sailing and kayaking. Both youth and adult members could also undertake training in boating activities, and gain qualifications.



TEAMWORK

Guides worked together in small groups, called Patrols, throughout the year, learning to co-operate and take joint responsibility for their activities. The Patrol Challenge in September offered Patrols of Guides aged 10-14 the chance to demonstrate their teamwork skills, to put into practice what they have learnt through the Australian Guide Program and also to have fun competing against Patrols from other Units.



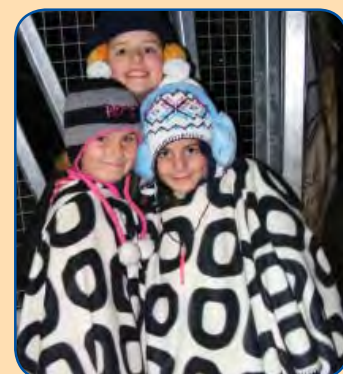
YEAR OF THE GIRL GUIDE CELEBRATION

At Girls Celebrate in Queensland, 2500 Guide members from across Australia came together for a weekend of exciting activities — the start of a series of events and programs that will run throughout Australia until February 2011. The event was also used to launch new partnerships with UNICEF and Clean Up Australia, and the Centenary Challenge. The Challenge is a set of activities and resources for all Guide members to use in the Centenary Year.



ZOO SLEEPOVER

The Annual Great Guide Sleepover is always a very popular event. In 2009, 1100 Guides, Leaders and OP members attended the event at Sydney's Taronga Zoo, this year titled 'Ponchos, Penguins and Pillows'. A record amount of \$20 500 was raised to sponsor a Zoo exhibit and support wildlife conservation. Guides could sleep under the stars, meet up with friends, enjoy a campfire, tour the Zoo next morning and participate in an outdoor game involving activity,



Adult members

RED KANGAROO For outstanding service to Guiding in more than one capacity, with a notable contribution to Australian Guiding.

Prue **CARPENTER**

Robyn **LOVIE**

EMU For excellent service to the National or a State Guide Organisation in various appointments or areas.

Susan **BELLING**

WATTLE For unusually good service to Guiding.

Rachel **FIFE**

BAR TO THE BANKSIA For additional good service to Guiding for more than usually expected for the qualification or appointment held

Esma **MARTIN**

BANKSIA For meritorious service in a local area.

Ann **ARCHER**

Judith **CUTHBERTSON**

Sandra **DAVIS**

BORONIA For good service by a member in a local area.

Emma **ALCORN**

Joanne **CUSKELLY**

Elizabeth **ELLIOTT**

Jill **GREENHALGH**

Shirley **HOLDEN**

Deidre **JOHNSON**

Debra **LINCOLN**

Sharyn **MOSTRAN**

Suzanne **PEUTER**

Erin **STANILAND**

Linda **TODD**

Robin **BROWN**

Sue-Anne **CUTMORE**

Mary **GERARD**

Virginia **HEY**

Renae **JENKINS**

Fiona **LANGFORD**

Kim **McNAUGHT**

Robyn **O'HARE**

Vivienne **RAE**

Susanne **TAYLOR**

Bridget **WARD**

CHIEF COMMISSIONER'S CERTIFICATE For service of more than 30 years.

Nea **ARMSTRONG**

Pamela **BROWN**

Patricia **CATON**

Gwenyth **COLVIN**

Dianne **DALTON**

Jacqueline **FETHERSTONHAUGH** Rhonda **FOLEY**

Carol **FRAZIER**

Joy **HARRISON**

Prudence **HEDLEY**

Shirley **HOLDEN**

Janice **JONES**

Marjory **LONGFORD**

Rhonda **MacDIARMID**

Sarah **McMILLAN**

Shirley **MOSS**

Valerie **PAYNE**

Betty **VINCENT**

Eileen **WEBBER**

Susan **BELLING**

Patricia **BURGE**

Sheila **COCKSEGE**

Elise **CROFTS**

Lynette **DAY**

Shirley **GRUBER**

Wendy **HASPELL**

Yvonne **HOLCROFT**

Gillian **JACKSON**

Valerie **KEMP**

Glenice **LOWE**

Susan **McINTOSH**

Robyn **MILLER**

Vera **PALMER**

Melba **STEPHENS**

Frances **WALLACE**

Diane **WILLIAMS**

Prue Carpenter, the outgoing State Commissioner, received the Red Kangaroo Award in October, in recognition of her:

'outstanding service to Guiding as State Commissioner of Girl Guides NSW & ACT and as a Board Member of Girl Guides Australia. Your vision and strategic approach to decision making is commendable. Many girls and Leaders have benefited from your inspirational leadership. Your passion and commitment to engaging girls and young women to become confident, self-respecting, responsible community members is exceptional.'



Youth members

ACHIEVEMENT AWARDS

The Junior B-P Award was completed by 257 girls in 2009. This award is for Guides aged 7-10 years, and challenges them in the seven fundamentals of Guiding: Promise and Law; Outdoors; Service; World Guiding; Guiding Traditions; Leadership Development; Patrol System.

The B-P Award is for girls aged 10-14. They complete challenges on the seven fundamentals of Guiding.

The Queen's Guide Award is the peak achievement award for youth members in Australia, and is highly regarded in the wider community. It covers the seven fundamentals. Candidates are also required to develop an interest for three months and complete challenges in Focus areas such as Outdoors, the Arts, Leadership or Service.



Awarded in 2009

Awards and number of recipients

B-P AWARD	66
VIOLET SKILLS CERTIFICATE	3
FOCUS CERTIFICATE	16
MULTICULTURAL AMBASSADORS AWARD	2
QUEEN'S GUIDE AWARD	19
GOLD ENDEAVOUR	18

The OLAVE BADEN-POWELL MEMORIAL AWARD

for exceptional community service by a Unit District or Region was awarded to Ginninderra District.

In the public eye: Community recognition

Award winners

Medal of the Order of Australia

Edna Burge OAM for service to youth through the Guiding movement, and to the community of New Lambton

Bev Orr OAM for service to the community, particularly to children, through foster care and child protection

Anne Smith OAM for service to youth through the Guiding Movement

NSW Woman of the Year Award nominees:

Prue Carpenter, Robyn Miller, Sue Tickell

Certificate of Commendation for Community Service

Claire Momsen

Gem Award from Ku-ring-gai Council

Judy Hansen



Partnerships

Girl Guides volunteered at various community events throughout the year. These opportunities for service were also opportunities to forge or strengthen partnerships with the community, and to showcase Guiding. Some highlights:

The UNIFEM breakfast for International Women's Day. Guides provided service, assisting at the event. A Guiding display table resulted in many enquiries about Guiding, and increased awareness of the Year of the Girl Guide in 2010.

The RSPCA's Million Paws Walk. This year the Guides worked in pairs enabling one to wear her uniform and the other the RSPCA event clothing. This helped to identify the busy helpers as Girl Guides as they welcomed the thousands of pet owners arriving for a fun day.

The City2Surf in Sydney. The record number of volunteers in 2009 — 119 — gathered up a record 6.5 tonnes of clothing. Guide participation was mentioned on TV and in the race start announcements.

The Lord Mayor's New Year's Eve event in Sydney's Botanic Gardens. This was yet another successful partnership with the City of Sydney.

Guide members once again helped families with special needs children to enjoy fairy-themed activities, a barbeque, and the New Year's Eve fireworks display over Sydney Harbour. Members of the public made enquiries about joining Guides. Guides appeared on TV that night. — **Margaret Wood, Chair, PR Events Committee**



Media

Media coverage in 2009 was greater than the previous year, with a total of 484 hits — an increase of 40% over 2008. In print there were 122 suburban items, 279 regional and 8 metropolitan. There were also 75 radio broadcast items: 33 metropolitan and 42 regional. Guides were part of the countdown to the New Year's Eve fireworks in Sydney on Channel 9.

The Public Relations role was redefined, and from July a contractor was employed as media liaison on a part time basis. Almost all print media coverage was in regional and suburban newspapers. Stories were usually placed by local Unit leaders, sometimes assisted by Media Liaison. Some reports were generated centrally, as for the Zoo Sleepover and the subsequent cheque presentation. A new section for media was created on the website for Leaders to provide a basis for preparation of stories for local media.



STRATEGIC GOALS 2008-2010

"Communicate the value of Guiding more effectively to immediate stakeholders and the broader community."

Achieved in 2009 by participation in many community events, which resulted in recognition by the wider community of members' service to the community.

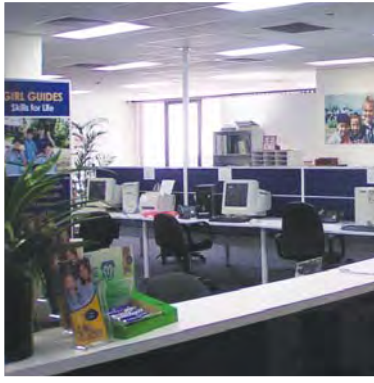
"Our programs are really having an appeal. Guiding is all about building a better community."

— Prue Carpenter, former State Commissioner

Support for volunteers

In 2009, many new initiatives were put into place to support volunteers.

The move to spacious new premises in July meant that more facilities could be made available to volunteers, including access to meeting space and computers.



PR resources were developed to support membership growth; resources included filler ads for the media, hall signage, banners, and the acquisition and promotion of a 1300 number for new member enquiries from outside metropolitan Sydney. A media workshop was also held for District Leaders. The issuing of PR kits and banners made standardised collateral available to all Regions and improved Girl Guides branding.

Some Retail material was made available online and the number of resources available online also increased. The Association achieved savings on printing costs.

Selling Guide biscuits was again a major fund-raising and promotional activity. Sales in 2009 were slightly lower than in 2008. Members sold 6314 boxes of biscuits in 2008 and 5933 in 2009.

Retail

The year was a very busy one. February/March saw a steep increase in online orders, several from overseas, given the start of planning for the Centenary year.

This period also saw the beginning of active involvement with the National office in the development of the new uniform. April/May saw the start of the search for a new 'home' for the Retail department due to the relocation of Guide



House, and the move was made in July. Premises were leased at Alexandria, only 4km from the new premises for Guide House, in a business park with level access. The Archives department was moved to the same location. With the move, Retail also took on the dispatch of PR materials and the hiring out of historical and international uniforms for Unit events.

Managing Region properties

The 11 Regions of Girl Guides NSW & ACT hold a number of freehold properties and leasehold properties on Council, Crown and other land that serve as Guide halls, Guiding facilities and campsites. In 2009 the Region Properties Department supported members by featuring Region properties in the monthly newsletter, which resulted in increased use of some Region campsites and Guide halls and generated income for other sites.

Additional support was provided by adding an extension to the national policy to cover private individuals staying overnight and use by casual hobby groups of Guide properties. As these groups usually had difficulty in the past finding public liability cover, this has increased public hire of Guide properties.

Q&As on the website were thoroughly updated to reflect the new facility hire forms and requirements as well as answering questions about insurance, liability for volunteer workers, and other issues such as the holding of raffles to support volunteers in their fundraising.

Licensing, filing systems and the database for properties in the Regions were completely updated to reflect accurately the new ownership of properties following the restructure from 33 to 11 Regions.

A number of properties in three Regions were inspected, and the Regions consequently advised on a number of issues ranging from fire and safety compliance to lease renewals and maintenance. The Region Properties Department assisted the ACT and South East Region in negotiating and signing off new ACT leases and assorted maintenance issues with the Federal Government, to ensure security of tenure for those Districts. It also negotiated other leases with councils throughout the State on behalf of Guide Districts and Regions.

Managing State Properties

Occupancy of all properties was reduced this year, due predominantly to the global financial crisis. Many Guiding and outside groups cut down on their hire of properties for events and activities in an attempt to tighten the purse strings.



Araluen, Jindabyne NSW

The hardest hit property was Araluen, the Ski Lodge in Jindabyne, as ski weekends are a more costly affair than local camps. Accordingly 2009 saw lower interest in the ballot for weekend bookings, and many camps cancelled across the winter season. Fortunately, there was an increase in off-peak bookings, due in part to the cancellation of the minimum hire fee — this made the property more appealing to local Guide groups and schools. Overall occupancy was 27%, insufficient to cover costs. The ballot system will be discontinued for 2010 and bookings will be taken for Araluen all year round.

This was the first year that Lois Merriman acted as cleaner and property supervisor, and she did an excellent job. Maintenance costs increased by 30% over 2008, but productivity and long overdue contractor activity (organised through Lois) showed an increase.

Strategic goals 2008-2010: 2009 highlight:

Meeting 'a particular need in the areas of fund raising and asset management' by:

- **Reducing losses on the properties**
- **Ensuring there were sufficient funds to meet the needs of the Strategic Plan and provide for the foreseeable needs of Guiding beyond the life of the Plan**
- **Putting infrastructure in place to support the delivery of the Strategic Plan**



RTS Tingira Water Activities Centre, Cabarita, Sydney

Use was reduced compared to 2008 figures; however, many trainings and water activities were held at this venue. Hire restrictions on the new galley building were removed and as a result the building became available for public hire.

At the end of 2009 the property became due for some major repairs, including large scale repairs to the deck and pontoon. Partnerships with the local rowing club and school were explored to assist with running costs.



Tara State Activities Centre, Silverdale NSW

In September the gates of Tara were closed for the last time, after 38 years in Guide hands. Financial constraints made the continued ownership of Tara unmanageable, and the Board took the decision to accept an offer for the property from the RTA, which purchased the land as 'compensatory habitat'; part of the property is to be handed over to the National Parks and Wildlife Service for management.

With the sale in the offing, the Tara Committee applied itself with its customary diligence to planning major events for the year.

The 'Wild West Fun Day' in June was very well supported, with numbers exceeding expectations. The final event for Tara was held on 22/23 August. The Tara Farewell weekend had a carnival theme; 900 Guiding folk came along to enjoy the day or the weekend, exchanging happy memories. This was a most fitting farewell.

The enormous task of clearing out Tara and moving all the equipment was made possible by the extraordinary efforts of the Tara Committee and the Friends of Tara. Much of the camping equipment and furniture was distributed out to the Guiding Districts, so a little piece of Tara lives on amongst the Guiding community. John Fitzpatrick, the dedicated and loyal caretaker of Tara for 9 years, was also farewelled. The Tara Farewell event was a wonderfully successful event, enjoyed by all, although slightly tinged with sadness as the property holds many memories dear to the Guiding community.



Glengarry State Activities Centre, Turramurra, Sydney

The economic downturn led to a reduction in large scale bookings, and the overall occupancy rate at around 57% was lower than in 2008. Several major events were held at this venue in 2009.

It was decided to put Lot 31 of Glengarry, just under 4 hectares, up for sale. The decision was part of a restructuring of assets to reflect contemporary needs, with the proceeds of the sale intended to be used to renovate remaining buildings and develop new facilities at Glengarry, and provide investment funds. The interest on the funds would be used to provide better services for Guiding in NSW & the ACT.

" New initiatives and infrastructure in place ... Restructuring of assets to reflect contemporary needs ... Support for volunteers ... Savings achieved."

Recipients of Appreciation Certificates

Abbotsleigh School
Michael Hope, Hope Estate
Judith Poole
Gallagher Broking Services
Ken Pearce
Anna Kerdijk Nicholson – Griffith Nicholson Lawyers
Rover Speleological Society
Bunnings Warehouse
Elizabeth Starr

Many thanks for the support of:

- Taronga Zoo
- The Friends of Tara, for providing funds for storage units for the Archives Department, and for their support to the Tara Committee, both financially and for assisting with planning of events; special mention is made of Diane Williams and Helen Badrick, who displayed an incredible amount of energy, generosity of spirit and commitment to the task in the process of clearing Tara and redistributing equipment
- Tingira Committee and Friends of Tingira for all their assistance at RTS Tingira.
- The Glengarry Committee and the Glengarry Friends for all their hard work and dedication to the property, and their invaluable contribution to the success of the many events held at Glengarry.
- The Trefoil Guild for the Lone Guides, who are once again grateful to the Guilds for their support throughout the year. Without their assistance a number of Guides would be unable to attend their annual camp and enjoy Guiding.
- All Support Groups, Guiding families and community supporters who have assisted throughout the year.
- the Estates of
Sheila Blackmore
B. F. Cargo
B. P. Thomson
G. Pritchard
for bequests received during 2009.
- the Commonwealth, State and Local Government authorities and public corporations for their assistance, from the State Executive

The Centenary Appeal, May 2009

The Appeal was well supported, and \$42,191.00 raised. Many thanks to our 93 donors, We very much appreciate everyone working in partnership to enable Girl Guides to grow and develop and meet the challenges of the movement's second century.

- Platinum Donor: The Maple-Brown Charitable Trust
- Silver Donors: Margaret Coleman, Hilary Cairns,
Peter Johnson & Joanne Muller
- Blue Donors: Belinda Allen, Alan Anderson, Jenny Bennett,
Rosemary Block, Helen Christian, Helen Coles,
Mary Cabrera, Joan Elliston AM, G Jarvis,
Judy MacIntyre, Nevill Brydon Pty Ltd, John Preston,
G. Rochester

Contents page photo credit: Lorinda Taylor of Taronga Conservation Society



When a girl becomes a Guide, she makes a Promise, which recognises that she is a member of a community and should have respect for herself and others. Adult members also make the Promise, or renew it if they made it as a Guide.

The Guide Promise

I promise that I will do my best:
to do my duty to God, to serve the Queen and my country;
to help other people; and
to keep the Guide Law.

Guiding emphasises the importance of living with a strong set of ethics and of following a code of behaviour based on these principles, called the Guide Law.

The Guide Law

A Guide is loyal and can be trusted
A Guide is helpful
A Guide is polite and considerate
A Guide is friendly and a sister to all Guides
A Guide is kind to animals and respects all living things
A Guide is obedient
A Guides has courage and is cheerful in all difficulties
A Guide makes good use of her time
A Guide takes care of her own possessions and those of other people
A Guide is self-controlled in all she thinks, says and does



It is with much pleasure that I present to you this financial report for the Girl Guides Association (New South Wales) for the year ending 31 December 2009.

Throughout the year the financial operations have been under the stewardship of the Finance Management Committee with the State Treasurer as Chair, the State Commissioner or her representative, Chair of the Funding Committee, three other members and the State Executive Officer.

Our net deficit from core activities — including membership services, secretariat, program, resources, property management, training, PR and publications, and other income, events and retail; plus net investment income — showed a deficit of \$470,049 (compared to \$835,952 last year). The net surplus from non-core transactions (including the net surplus on sale of State and Guide properties, bequests, redundancy/salary cost rationalization costs, the costs of moving Guide House and net interest on special funds) was \$2,472,930 (\$4,238,444 last year). Together these resulted in a net surplus (apart from unrealized gains in investments) of \$2,355,580.

Encouragingly, there is a notable increase in membership income (to \$800,697 compared to \$704,049 last year), chiefly as a result of paid membership numbers being greater than expected. Membership Fees for 2009 were Youth \$82; Adults \$60; Trefoil Guild \$25 and Support Groups (District fee) \$70.

The State properties continue to operate at a net deficit of \$250,621 (compared to \$250,636 last year). This was noted in last year's report and hard decisions were made on this front. In September 2009 the sale of Tara was settled, so that the surplus on sale of this property being \$2,463,313 is included in these accounts.

Additionally Lot 31, part of Glengarry, is currently under contract for sale. Money from the sale of State property is to be invested in such a way to preserve the capital, and to generate investment income to support and develop Guiding.

It is chiefly membership income, supplemented by other smaller income streams such as fundraising (Biscuits, Zoo, City2Surf, Centenary Appeal), which provides funds for administration and staffing costs. However, these costs far outweigh membership income. For example, spread across all sections including membership, program, events and training are salary costs of \$999,528 (plus super and on costs). This was lower than the previous year, as the impact of wider cost control measures began to be felt. Yet without administrative costs, these alone exceed total membership income. In order to fund services provided to Guiding it is imperative to have sufficient investments in place to generate sufficient investment income.

Our investments are managed by the Myer Family Fund (units), and Private Portfolio Managers (PPM), who have received a

mandate from the Finance Committee as to the balance/make up of investments in such a way as to manage the risk profile and liquidity and avoid unethical investments. During the year there was a strong uptum in markets. Although our investments underperformed the market somewhat, there was a \$2,210,475 recovery in the market value of our investments over the year (which is included as an increase in reserves rather than 'above the line profit'), compared to the \$1,975,620 impairment in 2008. This is in addition to investment revenue from dividends and interest of \$566,818. These were higher in the current year, but were offset by losses on sale of investments, in shares purchased prior to 2009 that were regarded by PPM as not being 'good value for money'.

The cost of insuring and maintaining Region halls and campsites continues to be a financial strain to Districts, and the possibility of large insurance claims a financial risk to the association. Property management fees are charged to Districts and Regions, totalling \$331,603. We must cover not only insurance premiums, but actual and potential claims as well as administrative costs. Insurable losses in the current year were only a very low \$51,832; however, just one hall burning down (as happened after year end) exposes us to up to \$150,000 worth of loss (our excess), plus an increase in insurance premiums.

Our retail operations aim for a breakeven or positive result. However the good news of a new uniform in 2010 meant that we had to provide for approximately \$60,000 of old uniform, resulting in an overall loss of the same amount.

The Girl Guides NSW & ACT Fundraising Luncheon at Parliament House in August was run by the Funding Committee, raising more than \$10 000.

The year leading up to the centenary was a big one. I would like to say thank you to all the staff at Guide House for their ongoing support and to all our outstanding volunteers who have contributed so much to Guiding.

A special thank you to Barbara Dillon who retired as our Honorary State Treasurer on 31 December 2009, for all of her hard work as the past Chair of the Finance Committee and Treasurer.

Thank you to Mark Muller from HLB Mann Judd, and PPM, our investment managers, for the time, guidance and advice relating to finance and our investments.

— Jenny Reynolds, Honorary State Treasurer



Summary of the Financial Report

GIRL GUIDES ASSOCIATION (NEW SOUTH WALES) STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2009

This summary is a true representation of the detailed Financial Report. A full copy of the audited detailed Financial Report is available on request.

	2009 \$	2008 \$
Continuing operations - Revenue		
Retail sales	522,702	507,951
Membership income	800,697	704,154
Fundraising activities	289,995	249,423
Property revenue	525,184	459,843
Property management	422,677	402,203
Investment revenue	566,818	567,605
Program, resource, printing	180,321	178,614
Donations	6,287	7,314
Events, administration, other	198,942	202,086
Total revenue from core activities	3,513,623	3,279,193
Expenditure		
Retail	581,686	496,949
Administration, printing and other	754,954	829,092
Membership	651,021	608,508
Property	775,805	710,479
Property management	331,603	321,226
Fundraising	181,555	187,770
Program and events	207,948	185,043
Resource and training	149,024	216,457
Loss on sale of shares	286,650	526,112
Impairment loss recognised in financial assets	-	1,975,620
Total expenditure from core activities	3,919,246	6,057,256
Loss from core activities	(405,623)	(2,778,063)
Income from reserve fund transactions	407,734	46,220
Expenses from reserve fund transactions	55,035	63,766
Surplus/(loss) from reserve transactions	352,699	(17,546)
Surplus from sale of property	2,463,313	3,172,888
Bequests	84,566	1,025,000
Redundancies and moving costs	(139,375)	-
Surplus from non-core activities	2,408,504	4,197,888
Operating surplus from continuing operations	2,355,580	1,402,279
Other comprehensive income		
Changes in fair value of available-for-sale financial assets	2,210,475	(6,121)
Total comprehensive income for the year	4,566,055	1,396,158

GIRL GUIDES ASSOCIATION (NEW SOUTH WALES) STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2009

	2009 \$	2008 \$
ASSETS		
Cash and cash equivalents	423,458	347,209
Trade and other receivables	331,716	202,519
Inventories	282,555	342,018
Other	1,037,729	8,263
	<u>1,037,729</u>	<u>900,009</u>
Non-current assets classified as held for sale	33,829	-
Available-for-sale financial assets	13,881,927	9,760,972
TOTAL CURRENT ASSETS	14,953,485	10,660,981
Property, plant and equipment	4,439,434	4,405,894
TOTAL NON-CURRENT ASSETS	4,439,434	4,405,894
TOTAL ASSETS	19,392,919	15,066,875
LIABILITIES		
Trade and other payables	613,810	801,172
Employee benefits	121,522	151,032
TOTAL CURRENT LIABILITIES	735,332	952,204
Employee Benefits	8,366	31,505
TOTAL NON-CURRENT LIABILITIES	8,366	31,505
TOTAL LIABILITIES	743,698	983,709
NET ASSETS	18,649,221	14,083,166
ACCUMULATED FUNDS AND RESERVES		
Reserves	3,484,378	3,131,679
Market value reserve	2,210,475	-
Accumulated funds	12,954,368	10,951,487
TOTAL ACCUMULATED FUNDS AND RESERVES	18,649,221	14,083,166



Our mission is to enable girls and young women to grow into confident, self-respecting, responsible community members.